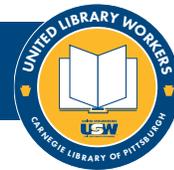


ULW BARGAINING SURVEY



This survey is an important way for you to let your bargaining committee know what you would like to see in your contract. The committee will review these surveys, and with the assistance of Union staff, formulate contract proposals and bargaining priorities.

Branch: _____

What is your position and/or department? (e.g. Library Assistant, Teen) _____

Status: Full Time Part Time Occasional

Bargaining Priorities

Please rank the listed issues by importance to you. 1 is low priority, 5 is the highest priority. Indicate whether you would like to see what you currently have maintained or changed; if you'd like to see change, please describe the change.

Wages

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Health Insurance

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Other insurance: dental, vision, life, AD&D, disability

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Schedules/Hours

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Retirement savings/Post-employment benefits

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Time off: vacations, holidays, sick time, parental/family leave

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Changing jobs: promotions, lateral moves, etc.

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Job duties and assignments: do your job duties align with your position? Are new duties added or some duties taken away?

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Staffing levels

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Volunteers, Interns and Contractors

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Diversity in hiring & promotion; retention

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Harassment from employees, patrons, management, etc.

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Input on budget process and policy (Board of Trustees, LSLT)

Lowest priority 1 2 3 4 5 Highest priority

Maintain or change? Change in what way? _____

Other Issues

Please describe any other priorities that you would like your Bargaining Committee to understand. These can be things you want to see maintained or changed.

Do you have any fears or concerns about the negotiations process? _____

What else would you like your Bargaining Committee to know? _____

Would you like to be part of the Communication and Action Team (CAT) and help keep your colleagues informed about negotiations? If so, please provide your name and email. _____